

 loss as a result of conifer plantation establishment and the abandonment of traditional grassland management (Sei, 2006). Only a few hundred individuals and five populations of this species remain, and most subpopulations have become locally extinct in the last three decades. As a result, *P*. *kiushianum* has been categorized as 'critically endangered' (CR) in the Japanese Red Data Book, and is now protected by the 'Law for the Conservation of Endangered Species of Wild Fauna and Flora' in Japan. In response to this situation, ex situ populations outside the species' native range were founded to provide for the degradation of the wild populations. They show promise as a temporary pool of genetic diversity that can be used to bolster wild populations. *Polemonium kiushianum* provides an excellent model for comparing the impact on genetic diversity that population decline of wild populations and the recent establishment of ex 83 situ populations has made, and allows for an examination of the potential use of simulations to 84 predict the impact of seed transfer for enhancing the genetic diversity of ex situ populations. In the present study, the genetic status of all remaining wild populations of *P*. *kiushianum* and its ex situ populations were assessed using polymorphic microsatellite markers. The study aimed to evaluate the following: (1) the genetic diversity, genetic structure, and recent demographic history in wild populations; (2) the genetic consequences of the foundation of ex situ populations; and (3) the possibility of recovering genetic diversity in ex situ populations by seed transfer from the remaining wild populations using simulated genotypes generated on a computer program. **2. Material and methods** *2.1. Study site and species* The Aso region is located in central Kyushu, south-western Japan (Fig. 1), and consists

 populations have been degraded by artificial conifer plantations (mainly Japanese cedar, *Cryptomeria japonica* (L.f.) D. Don), and thus the population size is very small (Table 1; population W3, W4, and W5). In contrast, the other two populations that remain in mowed grassland have relatively large population sizes (Table 1; population W1 and W2). However, the sizes of these populations were very small 10 years ago due to the abandonment of mowing. After the population decline, conservation activities such as the restart of mowing were conducted, and the population sizes subsequently recovered. The two ex situ populations were established outside the species' native range, and from seeds collected from the W2 and W3 129 populations in 1999-2001 (Table 1; population E6 and E7). The seed sources of each ex situ population, whether from one seed source population (W2 or W3) or both seed source 131 populations (W2 and W3), could not be clearly distinguished. Populations E6 and E7 are about 5 km and 25 km away from the edge of the species' native range, respectively. The growing environment of *P*. *kiushianum* in E6 is the deciduous forest floor with mowing in autumn and that of E7 is sunny grasslands with mowing in autumn. *2.2. Sampling and microsatellite analysis* In 2008 and 2009, leaf samples of 182 individuals of *P*. *kiushianum* were collected from the five wild populations (Fig. 1) and the two ex situ populations. In large populations

without sampling restriction, we randomly selected over 20 individuals spaced at least 2 m apart,

or all individuals if less than 20 were present (in population W3). The population size and

sample size of each population are indicated in Table 1 and Table 2, respectively. Genomic DNA

was extracted using a modified CTAB method (Milligan, 1992).

 The genotypes of each individual were characterized at 10 microsatellite loci. Seven out of the 10 loci were developed by Yokogawa et al. (2009): *Pkiu006*, *Pkiu059*, *Pkiu129*,

 Pkiu135, *Pkiu208*, *Pkiu212*, and *Pkiu227*. We designed three additional microsatellite primer pairs, *Pkiu593*, *Pkiu627*, and *Pkiu965* (Table A.1), using the same protocol as Yokogawa et al. (2009). The PCR amplifications were performed following the standard protocol of the Qiagen Multiplex PCR kit (Qiagen), in a final volume of 6 μL, which contained 5 ng of extracted DNA, 3 μL of 2× Multiplex PCR Master Mix, and 0.2 mmol/L of each multiplexed primer. The PCR amplifications were carried out with a GeneAmp PCR System 2700 thermal cycler (Applied Biosystems), using the following conditions: initial denaturation at 95°C for 15 min, followed by 28 cycles of denaturation at 94°C for 30 s, annealing of the designed specific primers at the designated temperatures for 1 min 30 s, extension at 72°C for 1 min, and final extension at 60°C for 30 min. The sizes of the PCR products were measured using an ABI PRISM 3100 Genetic Analyser and Genotyper software (Applied Biosystems).

2.3. Statistical analysis of genetic diversity and structure

 For each population, the genetic diversity was evaluated in terms of Nei's unbiased 159 expected heterozygosity $(H_F; Nei, 1987)$ and observed heterozygosity (H_O) , the average number of alleles per locus (*A*), allelic richness (*AR*; El Mousadik and Petit, 1996), the summed number of rare alleles with frequencies less than 5% among the total population (*RA*), the summed number of private alleles that are only present in a single population (*Pr*), and the fixation index 163 (*F_{IS}*). With the exception of the numbers of rare and private alleles, all of these parameters were calculated using FSTAT ver. 2.9.3 software (Goudet, 2001). Deviation from Hardy-Weinberg equilibrium was determined using FSTAT. Recent bottlenecks in the populations were evaluated by BOTTLENECK ver. 1.2.02 (Piry et al., 1999). We simulated equilibrium conditions (10,000 replications) assuming the

-
- infinite allele mutation model (IAM) and the two-phase model (TPM, mutations with 95%

 single-step mutations and 5% multistep mutations, with a variance among multiple steps of approximately 12). We used the Wilcoxon signed rank test to determine a significant excess of heterozygosity. Population W3 was excluded from this analysis due to its small sample size. 172 To estimate the genetic differentiation among populations, F_{ST} values (Weir and 173 Cockerham, 1984) were calculated. The significance of F_{ST} values was tested by comparison to 174 the 95% confidence intervals derived from 1,000 bootstrap permutations. Pairwise F_{ST} values were calculated by randomizing multilocus genotypes between two populations with Bonferroni 176 corrections. We also calculated standardized values of G'_{ST} (Hedrick, 2005) using averaged 177 values of heterozygosity within populations at Hardy-Weinberg equilibrium (H_S) , the expected 178 heterozygosity of all populations pooled (H_T) , and genetic differentiation among populations (G_{ST}) . We evaluated genetic relationships among populations using Bayesian clustering STRUCTURE ver. 2.3 (Prichard et al., 2000), which assigns individuals into *K* clusters. Population structure was simulated with values of *K* = 1–10 under an admixture model, the correlated allele frequencies model (Falush et al., 2003), and the LOCPRIOR model (Hubisz et al., 2009). All runs involved 1,000,000 Markov chain Monte Carlo generations, after a burn-in period of 100,000 iterations. Twenty runs were performed for each value of *K*. The number of clusters was determined by comparing mean values and variability of log likelihoods in each run. To select the optimal value of *K*, we also used the Δ*K* method (Evanno et al., 2005). The *F* value, the amount of genetic drift between each cluster and a common ancestral population, and the expected heterozygosity were calculated for each cluster.

 2.4. The Optimization method and Simulation analysis of seed transfer from wild to ex situ populations

3.1 Genetic diversity and population bottlenecks

 Levels of genetic diversity among wild populations were similar to each other, and genetic diversity in the ex situ populations was considerably lower than that in the wild populations. For the 10 polymorphic loci genotyped, a total of 57 alleles were observed among 182 individuals of *Polemoniun kiushianum.* The number of alleles per locus (*A*) ranged from 2 to 13, with an average of 5.7. The allelic richness within each population (*AR*) ranged from 2.45 233 to 2.94, with an average of 2.70. The average observed heterozygosity (H_0) and expected 234 heterozygosity (H_E) within each population ranged from 0.34 to 0.47, with an average of 0.39, 235 and from 0.37 to 0.47, with an average of 0.40, respectively (Table 2). The fixation index (F_{IS}) value did not deviate significantly from zero in any population. Twenty-eight alleles (49%) were rare alleles (*RA*) with frequencies of less than 5%, and 16 alleles (28%) were private alleles (*Pr*) that were only present in a single population. Many rare or private alleles were found in wild 239 populations, whereas only one rare and one private allele were found in the ex situ populations (Table 2). BOTTLENECK (tested by Wilcoxon's signed rank test) analysis indicated recent

population bottlenecks in all analysed wild populations. Under the IAM, a significant excess of

heterozygosity was detected in all analysed wild populations, which was not detected in the two

ex situ populations (Table 2). There was no excess of heterozygosity in any of the six

populations under the TPM (Table 2).

3.2 Genetic differentiation and structure of wild and ex situ populations

247 Significant genetic differentiation was observed among the populations. The F_{ST} value

was 0.100 with 95% confidence intervals of 0.073 to 0.124 across all seven populations, and

0.092 with 95% confidence intervals of 0.63 to 0.126 across the five wild populations,

250 respectively. Pairwise F_{ST} estimates ranged from 0.03 to 0.21 (Table A.2) and all of these were

significantly larger than 0 despite the small geographic distance between the wild populations.

252 The *G*'_{ST} value was 0.180 across all seven populations and 0.166 across the five wild

populations.

 STRUCTURE analysis indicated that populations of *P*. *kiushianum* are divided into distinct genetic clusters (Fig. 2). The Δ*K* value representing the hierarchical approach for 256 STRUCTURE analysis was clearly the highest at $K = 3$ (Fig. 2b). Thus, $K = 3$ was the uppermost hierarchical level of genetic structure. Meanwhile, although the variance of log likelihood among runs was high, and the results of membership analyses were unstable and 259 multimodal among runs at $K \ge 5$ (Fig. 2a), the variance of log likelihood among runs was low 260 and no multimodalities were detected at $K = 4$. Therefore, $K = 4$ also yielded meaningful results. 261 Consequently, the results obtained with $K = 3$ and $K = 4$ are shown herein (Fig. 2c). When $K = 3$, individuals were clearly divided into 3 clusters. Wild populations W1, W2, and W3, wild populations W4 and W5, and ex situ populations E6 and E7 were assigned to cluster I, cluster II, and cluster III, respectively (Fig. 2). The *F* values of clusters I and II were lower than that of

3.3 Simulation of genetic diversity and composition of seed transfers to the ex situ population

 According to the results of the optimization method with simulated annealing algorithm (Possingham et al. 2000), the solution frequencies of all wild populations were 100% (i.e., they were found in 100% of the solutions). Thus, all five wild populations were necessary as seed source for ex situ populations to preserve all alleles in ex situ populations. Seed transfer simulations indicated that random seed transfer from wild to ex situ populations required a substantially large number of seeds in order to recover the genetic diversity and genetic composition of the ex situ population. When the number of seeds transferred from wild to ex 281 situ populations was between 600 and 1000, the allelic richness and expected heterozygosity of the simulated ex situ populations reached a plateau (Fig. 3), although the number of individuals in each of the two ex situ populations was approximately 100. The assignment probability of wild clusters of simulated ex situ populations peaked when the number of seeds transferred from wild to ex situ populations was 1600 (Fig. 3). To achieve ex situ population genetic compositions that closely approximated those of the wild populations, an abundance of seeds 287 from the wild populations was needed.

4. Discussion

4.1 Genetic characteristics and demographic history of wild populations

 Although population sizes of the large wild populations (W1 and W2) of *Polemonium kiushianum* were more than 10 times larger than those of the small wild populations (W3, W4, and W5), the levels of allelic diversity and heterozygosity among the wild populations were similar to each other. In general, allelic diversity and heterozygosity are positively correlated with population size (e.g. Leimu et al., 2006). However, in the presence of a population undergoing size fluctuations, genetic diversity is most strongly influenced by the generation of a minimum population size (Frankham et al., 2010). The relatively low genetic diversity in large wild populations W1 and W2 may be explained by fluctuations in the sizes of these populations. Small W1 and W2 population sizes were observed 10 years prior to this study due to the abandonment of mowing and short-term population bottleneck effects were also indicated by the BOTTLENECK analysis under IAM in the present study. Therefore, the genetic diversity of the large wild populations may reflect their small size observed 10 years prior to this study. On the other hand, population W3 has high genetic diversity with 2 private alleles compared to the other populations (Table 2) despite having the smallest population size (Table 1). This population had a large population size 20 years ago (Otaki 2000); this suggests that population W3 is likely to harbor past genetic diversity. Despite the small geographic range of *P*. *kiushianum*, there was significant genetic differentiation among the wild populations. The wild populations of this species experienced genetic drift and population bottleneck. Given the short longevity of this species (3-4 years and up to 10 years; Yokogawa et al. unpublished results) and the drastic decrease in the semi-natural

grassland, including the habitat of this species, over the past century in the study area (Shoji,

2006), this genetic differentiation and drift are likely to have occurred in association with

 habitat fragmentation. Other studies on endangered plants in fragmented grassland on similar geographic scales (10–20 km) suggest that genetic drift and bottlenecks can lead to population genetic differences after fragmentation of grassland areas (Honnay et al., 2006; Jacquemyn et al., 2010). Population differentiation and the effects of genetic drift in *P*. *kiushianum* may indicate that gene flow has been disrupted by population fragmentation. Given that pollinators of this species are bumblebees and small solitary bees (Yokogawa et al. unpublished data) and their maximum foraging distance are several hundred meter and up to 1.5 km (Knight et al., 2003; Zurbuchen et al., 2010), pollinator-mediated gene flow between remnant populations (minimum pairwise geographic distance is 1.4 km; Table A2) is unlikely to occur. Thus, it is important to restore local extinct populations as stepping-stones to increase gene flow between the remnant wild populations.

4.2 Genetic diversity and composition of ex situ populations

 The genetic diversity of the ex situ populations of *P*. *kiushianum* was generally lower than that of the wild populations, particularly for rare and private alleles. These results indicate that the genetic diversity in ex situ populations may not be sufficient to maintain the genetic diversity of the species in the case of extinction of wild populations. In plant population genetic studies comparing genetic diversity between ex situ populations and wild populations, similar observed levels of genetic diversity in wild and ex situ populations have been found in some of the populations that were studied, for example the short-lived herb *Cynoglossum officinale* (Enßlin et al., 2011) and the endangered Chinese tree *Vatica guangxiensis* (Li et al., 2002). The high genetic diversity observed in ex situ populations could be due to mating among plants from several populations of different origin (Enßlin et al., 2011). In contrast, genetic diversity in ex situ populations was lower than that of natural populations of transplanted eelgrass *Zostera*

 marina (Williams and Davis, 1996), fruit tree *Inga edulis* (Hollingsworth et al., 2005), and evergreen oak *Cyclobalanopsis myrsinaefolia* (Liu et al., 2008). The low genetic diversity in ex situ or planted populations could be due to founder effects associated with the establishment of these populations. The ex situ populations of *P*. *kiushianum* would also have lost genetic diversity during establishment.

 The results of the STRUCTURE analyses indicated not only the reduction of genetic diversity but also changes in genetic composition in the ex situ populations compared with those of the wild populations. These results may have been caused by founder effects that occurred when the ex situ populations were established and/or genetic drift after establishment of the ex situ populations associated with small population size and management strategies. Genetic differences between wild and artificial populations caused by insufficient sampling of founders for artificial populations have been reported in other plant species (Li et al., 2005). Many individuals in restored populations of *P*. *kiushianum* have been regenerated every year to obtain nursery stock for markets, and alternation of generations in ex situ populations would be more rapid than that in wild populations. These management strategies could drive genetic drift after the establishment of ex situ populations. Population bottlenecks in ex situ populations were not detected by BOTTLENECK analysis, as the ex situ populations achieved near mutation-drift equilibrium (see Priy, 1999) as a consequence of management for faster alternation of generations, while *F* values (as indicators of genetic drift in the STRUCTURE analysis) were high in the ex situ populations. The F_{ST} values for both wild and ex situ populations were higher 357 than the F_{ST} values for wild populations. Moreover, although the ex situ populations E6 and E7 were established using seeds collected from populations W2 and W3, these populations were not clustered together in the STRUCTURE analysis (Fig 2). These results also suggest that two ex situ populations experienced severe genetic drift, and that the genetic composition of these

 populations differed substantially compared to the wild populations. The low genetic diversity and different genetic composition observed in ex situ populations may indicate genetic deterioration in ex situ populations through the process of establishment and management of these populations.

 4.3 Restoration of genetic diversity in ex situ populations and effectiveness of seed transfer simulation

 The genetic deterioration in ex situ populations used as reintroduction sources leads directly to the success or failure of reintroduction, and individuals used for reintroduction should have high genetic diversity (Frankham et al. 2010). Optimization analysis revealed that additional seed sources for ex situ populations of *Polemonium kiushianum* have to be collected from all five wild populations to preserve all alleles. Moreover, the simulation of seed transfer from wild to ex situ populations demonstrated that more than 1,000 seeds were needed to achieve ex situ population genetic composition that closely approximated that of the wild populations. These results indicated that the transfer of many seeds from wild to ex situ populations could be useful for enhancing genetic diversity in ex situ populations. However, seed transfer from wild to ex situ population could negatively affect population demographics by seed removal. Demographic models of the effects of seed collection on extinction risk of 22 perennial species revealed that harvesting 10% of seeds typically does not increase their extinction risks (Menges et al., 2004). The estimated mean 381 value and standard deviation of the number of seeds per individual of *P*. *kiushianum* was $412 \pm$ 430 (Yokogawa et al., unpublished data). Collecting less than 40 seeds from each wild individual would result in less than 10% of seeds being collected, which may have little impact on population viability. Additionally, the transfer of a small number of seeds from wild to ex situ

 populations every year would be a useful approach for enhancing the genetic diversity of ex situ populations, while at the same time minimally impacting the viability of wild populations. This

constant immigration from wild to ex situ population would also reduce the rate of genetic

adaptation to the ex situ environment (Woodworth et al., 2002).

In general, using local seed sources to maximize local adaptation and prevent out

breeding depression is recommended in the restoration of endangered species (Mijnsbrugge et

al., 2010, Aavik et al. 2012). However, strict use of local seed sources can decrease the

availability of high-quality seeds for restoration in highly modified landscapes (Broadhurst et al.,

2008). We conducted seed transfer simulation with random seed collection from all wild

populations; in other words, each population was not treated separately because the genetic

differentiation observed in *P*. *kiushianum* is likely to be caused by habitat fragmentation with

highly fragmented grassland landscapes. However, contributing factors to genetic differentiation

vary among different endangered species. The management and conservation strategy of genetic

diversity in ex situ populations have to be determined based on the genetic data of the target

species and its surrounding landscape.

 Given the extinction crisis that is occurring throughout the world, ensuring the maintenance of genetically viable ex situ populations of endangered species is crucial. This

study shows that the simulation method using simulated genotypes can be used to aid

conservation programs for critically endangered species based on genotype data. Most

importantly, the effectiveness of any transfer of individuals or seeds can be simulated before the

removal of seeds from wild populations is undertaken. These conservation approaches could

provide a means to ensure efficient genetic management of ex situ populations.

5. Conclusions

 The findings of the present study have important implications for the conservation management of *Polemonium kiushianum* and other critically endangered species both in situ and ex situ. Our results show that despite the differences in population sizes, the levels of genetic diversity in all the remaining wild populations were similar to each other. Moreover, these populations underwent genetic differentiation and severe drift associated with habitat degradation, and show decreased gene flow between the remnant populations. The removal of barriers to gene flow and improvement of connectivity between remnant populations will be the priority for the conservation of this species. In other words, it is important to restore grasslands including the habitat of this species, by restarting the management of grasslands and removing artificial conifer plantations that have fragmented grasslands in the study area. While the ex situ populations of *P*. *kiushianum* have a lower genetic diversity and different genetic composition compared with those of the wild populations, seed transfer simulations revealed that seed transfer from wild populations would be a useful approach to enhance the genetic diversity of ex situ populations. These results also indicated that more than 1,000 seeds were needed to achieve the desired genetic composition in ex situ populations. We recommend the constant immigration of seeds from all wild populations to ex situ populations to maintain genetic diversity and ability of ex situ populations to serve as reintroduction sources. Seed source collections without genetic information cause loss of genetic diversity and/or changes in genetic composition in ex situ conservation (Li et al. 2005; Enßlin et al. 2011). Before seed transfer management or foundation of ex situ populations, it is preferable to predict their effects to preserve the genetic diversity of endangered species in ex situ conservation. **Appendix A. Supplementary material**

Characteristics of three new microsatellite loci for *Polemonium kiushianum* (Table

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Mijnsbrugge, K.V., Bischoff, A., Smith, B. 2010. A question of origin: Where and how to collect

- **Table 2.** Genetic diversity measurements of each sampled population of *Polemonium*
- *kiushianum*. *N*, numbers of samples; *A*, numbers of alleles per locus; *AR*, allelic richness; *RA*,
- 585 summed number of rare alleles; *Pr*, summed number of private alleles; *H*_O; expected
- 586 heterozygosity; H_E , observed heterozygosity; F_{IS} , fixation index; IAM, infinate allele model;
- TPM two phase model; N.A., population that was not analysed.
-
- **Fig 1.** (a) Location of the study site, the Aso region. (b) Relative location of the wild
- populations analyzed in this study. To prevent illegal digging, the precise latitude and longitude,
- cardinal direction, and topography are not shown in (b).
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-
-
- **Fig 2.** Results of Bayesian clustering in STRUCTURE analysis (Prichard et al., 2000). (a) Value
- 596 of ln *P* (*X/K*) for $K = 1$ through $K = 10 \pm SE$ averaged across 20 runs from the simulation in the
- STRUCTURE (Prichard et al., 2000). (b) Δ*K* based on the rate of change in the log probability
- of data between successive *K* values (Evanno et al., 2005). (c) The proportion of the
- membership coefficient of 182 individuals in seven populations for each of the inferred clusters
- 600 for $K = 3$ and $K = 4$. Each column represents an individual.
-
-
- **Fig 3.** Relationship between the number of seeds transferred from wild to ex situ populations
- and allelic richness (a), expected heterozygosity (b), and inferred cluster of wild populations
- defined using STRUCTURE analysis (c) for assumed seed transfer populations. The dashed line
- indicates the value for the total wild population. Genotype data of ex situ population E6 was
- used.
-
-
-
- **Table A.1.** Characteristics of three new microsatellite loci for *Polemonium kiushianum* and their
- variability. Deviation from Hardy–Weinberg equilibrium (HWE) and linkage disequilibrium
- between loci were tested with FSTAT ver 2.9.3 software (Goudet 2001) using genotype data of
- population W2. Significance levels were adjusted using Bonferroni correction for multiple
- testing. Although significant deviations (*P* < 0.05) from HWE were detected for Pkiu965, no
- significant deviations from HWE were detected for other two loci. There was no evidence of
- significant linkage disequilibrium between any two of the loci.
-
- 619 **Table A. 2.** Pairwise F_{ST} values (above diagonal) and pairwise geographic distance (below
- diagonal) between *Polemonium kiushianum* populations. The significances were indicated by
- asterisks (* *P* < 0.05, ** *P* < 0.01).
-

Table 1.

Fig 1.

Fig 2.

Fig 3.

Table A. 1.

Locus		Repeat motif Primer sequence (5'-3')	Ta $(^{\circ}C)$	Size range (bp)	A	H_{Ω}	$H_{\rm E}$	Accession number
Pkiu ₅₉₃	$(AG)_{6}(AC)_{11}$	AGAGAGAGAGAGACACACACAC	- 57	189-204	4	0.688	0.604	AB721308
		CAGACAACTCCATGTTTGAGAT						
Pkiu627	$(AC)_{6}(TC)_{7}$	ACACACACACACTCTCTCTCTC	57	257-275	3	0.129	0.177	AB721309
		GAGGGACAGAGAGATCAAGAAC						
Pkiu965	$(AG)_{6}(AC)_{10}$	AGAGAGAGAGAGACACAC	45	154-174	4	$0.483*$	0.699	AB721310
		TAATAGTCATAAAATAAGAGGT						

Table A. 2. Pairwise F_{ST} values (above diagonal) and pairwise geographic distance (below diagonal) between *Polemonium kiushianum* populations.

The significances were indicated by asterisks (* $P < 0.05$, ** $P < 0.01$).