1	Inter-clonal competition over queen succession imposes a cost of parthenogenesis on termite
2	colonies
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15	Abstract
16	In social insect colonies, selfish behaviour due to intracolonial conflict among members can result
17	in colony-level costs despite close relatedness. In certain termite species, queens use asexual
18	reproduction for within-colony queen succession but rely on sexual reproduction for worker and
19	alate production, resulting in multiple half-clones of a single primary queen competing for personal
20	reproduction. Our study demonstrates that competition over asexual queen succession among
21	different clone types leads to the overproduction of parthenogenetic offspring, resulting in the
22	production of dysfunctional parthenogenetic alates. By genotyping the queens of 23 field colonies
23	of Reticulitermes speratus, we found that clone variation in the queen population reduces as
24	colonies develop. Field sampling of alates and primary reproductives of incipient colonies showed
25	that overproduced parthenogenetic offspring develop into alates that have significantly smaller body
26	sizes and much lower survivorship than sexually produced alates. Our results indicate that while the
27	production of earlier and more parthenogenetic eggs is advantageous for winning the competition
28	for personal reproduction, it comes at a great cost to the colony. Thus, this study highlights the
29	evolutionary interplay between individual-level and colony-level selection on parthenogenesis by
30	queens.
31	
32	Keywords: intracolonial conflict, asexual queen succession, parthenogenesis, reproductive value,

- 33 social insect, termite
- 34

#### 35 1. Introduction

An organismal unit consisting of lower-level units always has internal conflict, where competition 36 37 at the lower level could favour selfish units that pursue their own interests at the expense of the higher unit [1]. Therefore, conflicts among the lower-level units impose costs on the higher unit. 38 39 For example, a meiotic drive gene biases its own transmission during gametogenesis by subverting 40 the usual patterns of Mendelian inheritance, gaining an advantage over the alternative non-drive 41 gene within heterozygotes [2,3], and it also compromises the fitness of the entire individual [4-8]. 42 To maintain its integrity, the higher unit must prevent the selfish behaviour of the lower units [9]. The conceptual framework of multilevel selection can be applied to all levels of biological hierarchy 43 44 [4], including the case of altruism and selfishness for individuals interacting in social groups. The 45 reproductive division of labour between reproductive and nonreproductive individuals is the 46 hallmark of eusociality, which is analogous to the germ-soma divide in multicellular organisms. Thus, colonies of eusocial insects can be seen as superorganisms [10], where workers actively work 47 48 for the good of the colony in a manner similar to somatic cells in an individual organism. On the 49 other hand, insect societies are subject to internal conflicts over reproduction because they are almost always families composed of genetically different individuals, not clones [11,12]. 50 51 In Melipona stingless bees, female larvae win the conflict with workers over caste determination, 52 with an excess developing into queens, resulting in a diminished workforce and reduced colony 53 reproduction [13].

54 In this paper, we focus on the unique reproductive system called 'asexual queen succession' 55 (hereafter AQS) in termites as a model system to study inter-clonal conflict over queen succession 56 within a colony and investigate its colony-level costs. The AQS system was first identified in the 57 subterranean termite *Reticulitermes speratus*, where queens produce their neotenic replacement 58 queens parthenogenetically but use normal sexual reproduction to produce other colony members 59 [14] (figure 1a). Colonies of R. speratus are founded by a monogamous pair of primary 60 reproductives (one king and one queen) derived from alates (winged adults). The primary queen 61 produces neotenic secondary queens by parthenogenesis and is finally replaced by them. Then, 62 secondary queens are replaced by subsequent cohorts of asexually produced secondary queens. AQS 63 allows colonies to boost reproduction without inbreeding due to the production of a large number of secondary queens through parthenogenesis. To date, AQS has been documented in seven species 64 including non-termitid (Rhinotermitidae) and termitid (Termitinae: Termes group and 65 66 Syntermitinae) termites [15–17].

Queens of AQS species can produce parthenogenetic offspring in the presence of kings by closing the micropyles (sperm gates; i.e. openings for sperm entry) of their eggs [18]. The type of parthenogenesis in *R. speratus* is automictic thelytoky with terminal fusion, which results in the production of all-female broods that are diploid and almost completely homozygous [14,17,19]. For example, the primary queen (genotype: AB) produces secondary queens of either AA or BB. Then, secondary queens of AA and BB produce AA and BB clones, respectively. The

parthenogenetically produced daughters carrying only maternal chromosomes almost exclusively 73 74 develop along the nymph pathway, i.e. the reproductive pathway, due to genomic imprinting [20,21]. 75 Therefore, there should be a severe conflict between secondary queen clones over the production of 76 subsequent secondary queens, a conflict we have termed 'cloneflict'. This can be seen as an 77 intragenomic conflict (A versus B) of the primary queen (AB) over queen succession (figure 1b). 78 Although this example simplifies the conflict mechanism, in reality, each allele combination across 79 multiple loci can result in a much wider variety of putative clones produced by the primary queen (electronic supplementary material, figure S1). We can predict that earlier and greater production 80 81 of parthenogenetic eggs (micropyle-less eggs) is advantageous to win the inter-clonal competition 82 (electronic supplementary material, figure S1), which may result in the overproduction of 83 parthenogenetic eggs and dominance by a single clone, i.e. clonal drive.

84 Based on the potential for clonal competition, we first sought to determine clonal drive was occurring within colonies in the field by collecting queens and performing genotyping to see 85 whether the drive progresses with colony growth. We also investigated whether the increase in the 86 87 occupancy rate of specific clones resulted from random drift or the action of certain driving factors, 88 by examining if any alleles significantly increased in frequency following the clonal drive. Our 89 fieldwork and genetic analysis revealed that parthenogenetic eggs, and consequently 90 parthenogenetic female nymphs, are produced in excess, spilling over into the alate population. Based on the relatedness of sexually and parthenogenetically produced alates as viewed from each 91 92 caste, we theoretically predicted the conditions under which the production of parthenogenetically 93 produced alates becomes preferable over sexually produced alates. Following this, we assessed the 94 relative fitness of parthenogenetically produced alates compared with their sexually produced 95 counterparts by evaluating colony foundation success in the field. Remarkably, we found that 96 parthenogenetically produced alates rarely succeed in founding colonies, primarily due to their 97 smaller size and lower survival rates compared to sexually produced alates, thus resulting in a 98 significant cost to the colony.

99

# 100 **2. Materials and methods**

## 101 (a) Clonal drive in queen population

102 (i) Collection of termite queens in the field

103 We collected 175 colonies with kings and queens of *R. speratus* in pine or Japanese cedar forests in Kyoto, Shiga, Wakayama, Nagano and Chiba, Japan from May to September 2017-2019. All 104 105 termites were extracted from the nest within 10 days of collection, and the phenotypes of kings and queens (primary or secondary) and the number of each were recorded. Of the 175 total colonies, 28 106 107 were used for the genotyping analyses. Twenty secondary queens were randomly selected from each 108 colony and stored at  $-80^{\circ}$ C for genotyping. Primary queens were found in four of the colonies and 109 were also stored for genotyping. Of the 28 colonies used for the genotyping analysis, 23 were used for taking queen weight measurements. Termites in the 23 colonies were extracted from the nest 110

## Proceedings of the Royal Society B: Biological Sciences, Volume 291, Issue 2023

- 111 within 2 days of collection, and fresh weights of secondary queens were measured to the nearest 0.1
- 112 mg. Prior research has established that the total weight of queens, rather than the total number of
- 113 queens, is a more accurate indicator of colony size [22]. Therefore, the total weight of queens was
- 114 used to analyse the correlation between the indicator of colony size and the degree of clonal drive.
- 115

#### 116 (ii) Microsatellite analysis

We analysed genotypes of individuals for eight microsatellite loci: Rf6-1, Rf21-1, Rf24-117 2 [23], Rs15, Rs10, Rs78, Rs02 and Rs68 [24]. Termite DNA was extracted using a modified 118 119 Chelex extraction [25]. Total DNA was extracted from the heads using 50 µl Chelex® solution (10% weight per volume; TE pH 8.0) and 0.5 µl proteinase K. After incubation at 55°C for 3 h, 120 121 samples were heated at 95°C for 15 min. PCR amplifications were carried out in multiplex sets 122 (dyset1: *Rf6-1*, *Rf21-1*, *Rf24-2* and *Rs15*, dyset2: *Rs10*, dyset3: *Rs78* and dyset4: *Rs02* and *Rs68*). 123 Primers Rf6-1 and Rs10 were labelled by 6-FAM fluorescent tags, Rf21-1 and Rs02 by VIC, fluorescent tags, *Rf24-2* and *Rs68* by NED fluorescent tags, *Rs78* and *Rs15* by PET fluorescent tags. 124 125 A 15.25 µl PCR cocktail contained 2 µl of the DNA sample, 0.3 µl of 25 mM MgCl<sub>2</sub>, 0.3 µl of 10 126 mM dNTP, 1.5 µl of 10× PCR Buffer, 0.1 µl of 5 U/µl Taq DNA polymerase (Qiagen, Valencia, 127 CA) and 5 pmol each of the multiplex primers. The cycling conditions consisted of an initial 128 denaturation step at 95°C for 3 min, then 35 cycles of 95°C for 30 s and 60°C for 75 s, with a final extension at 72°C for 2 min. The PCR products were mixed with Hi-Di formamide containing GS-129 130 600 (LIZ) size standard and analysed on an Applied Biosystems 3500 Genetic Analyzer. Raw data 131 were analysed with GeneMapper 5.0 software (Applied Biosystems, Inc., Foster City, CA).

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#### 133 (b) Parthenogenetically-produced alates in the field

134 (i) Sampling of dealates walking on the ground

135 We collected a pre-foundation population of *R. speratus* by traps (electronic supplementary material, 136 figure S2). Each trap consisted of a plastic board  $(210 \times 297 \text{ mm})$ , a guiding wall (50 mm height) 137 and four sticky traps ( $16 \times 80 \times 90$  mm). The sticky traps, which have openings on all sides, were 138 attached at each edge of the guiding wall. The guiding wall of this trap was set to lead dealates 139 walking on the plastic board into the sticky traps. Fifty traps (a total of 200 sticky traps) were set 140 haphazardly on the ground of an open forest of pine trees with grassy areas in Hieidaira, Kyoto, Japan, from 5 to 7 May 2015 during the swarming season of *R. speratus*. A massive synchronized 141 142 flight was observed only on 5th May in this study site. On 7 May 2015, we brought all the traps 143 back to the laboratory and collected all the dealates from the sticky traps. The head width (the 144 maximum distance across compound eyes) of each sample was measured under a stereoscope 145 (Olympus, Tokyo, Japan) using a digital imaging system (FLVFS-LS; Flovel, Tokyo, Japan). Since 146 the condition of the sticky trap samples varied among individuals, we measured head width as a stable body size indicator. The dealates were stored at -80°C for the following microsatellite 147 analysis. We then analysed the genotypes of each individual for all eight microsatellite loci analysed. 148

150 (ii) Sampling of dealates after colony foundation

We collected a post-foundation population of *R. speratus* from experimentally buried brown rotten 151 152 pine wood pieces that were suitable for termite nesting material [26]. The pine wood was cut into 153 pieces of approximately  $20W \times 40D \times 10H$  cm size, autoclaved and half-buried in the ground at the 154 same site on 28 April 2015. On 14 May 2015, which was 9 days after the mating flight, all the buried 155 pine wood was excavated and transported to the laboratory. The pine wood was meticulously dissected to extract founding units [26]. We determined the sex of each individual by examining the 156 157 morphology of the terminal abdominal sterna under a microscope. The individuals were placed 158 separately in a collection tube (1.5 ml) and stored at  $-25^{\circ}$ C. Then, we analysed the genotypes of 159 each individual for the eight microsatellite loci.

160

(iii) Estimation of the proportion of parthenogenetically-produced alates among the pre- and post-foundation population

163 The mode of parthenogenesis in *Reticulitermes* termites is automixis with terminal fusion, resulting 164 in the production of exclusively female offspring with nearly complete homozygosity [14,19]. 165 Therefore, females that are homozygous at all eight microsatellite loci are likely the products of 166 parthenogenesis. Nevertheless, there remains a rare possibility that complete homozygosity at all eight loci can also arise through inbreeding. However, when such inbreeding occurs, it is expected 167 168 to be equally prevalent among male alates. Therefore, the number of parthenogenetically produced alates can be calculated by subtracting the estimated number of totally homozygous females 169 170 produced by inbreeding from the number of totally homozygous females. The number of totally 171 homozygous females derived from inbreeding was calculated by multiplying the total number of 172 females by the proportion of totally homozygous males. By employing this calculation method, we can estimate the number of parthenogenetically produced alates in the pre- and post-foundation 173 174 populations,  $E_{PA, pre}$  and  $E_{PA, post}$ , respectively. Then, the relative colony foundation success  $\Phi_{PA}$  of the parthenogenetically produced alates to female sexually produced alates was calculated (see 175 176 details in electronic supplementary materials).

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#### 178 (c) Survivorship of sexually- and parthenogenetically-produced alates

179 Three colonies (colonies A-C) containing alates were collected from pine or Japanese cedar forests in Kyoto, Japan, just before the swarming season in 2016. These colonies were maintained at 20°C 180 181 to keep alates from swarming until the experiment started. Just before the experiment, each colony 182 was transferred to a room at 28°C, and alates stimulated by high temperature emerged from their 183 chambers in wood. Alates were then separated by sex and maintained in Petri dishes lined with a 184 moist unwoven cloth, and used for the experiments within a day of the flight. We used 40 males and 40 females randomly chosen from each of the three colonies. After removing the wings from the 185 alates, we measured their fresh weight and used them in the following experiment. The wings of 186

each individual were preserved in a test tube containing 99.5% ethanol. Then, we analysed the genotypes of each individual using the wings for four microsatellite loci: Rf6-1, Rf21-1, Rf24-189 2 and Rs15.

190 To compare viability and immunity levels between sexually produced alates and parthenogenetically produced alates, we investigated the survivorship of alates both with and 191 192 without exposure to the entomopathogenic fungus Metarhizium anisopliae (source: National 193 Institute of Technology Evaluation Biological Resource Centre, NBRC31961) that occurs with the termites in nature [27]. Each termite was randomly assigned to one of the two treatments. See 194 195 electronic supplementary material, Text S1, for the methods of pathogen treatment. In the control 196 treatment without the pathogen, the alates were individually exposed to a conidia-free 0.025% 197 Tween 20 solution (without pathogen). After exposure to a conidia-free solution, termites were 198 placed individually in a well of a 24-well plate (COSTAR®3526, Corning Inc., NY) lined with filter paper moistened with distilled water. The plates were maintained at 25°C in darkness and checked 199 200 every day for 30 days to investigate alate survival.

201

### 202 (d) Data analysis

203 We analysed the relationship between colony size and the number of clones in the secondary queen 204 population using a generalized linear mixed model (GLMM) with a binomial error distribution and logit link function. Based on the alleles of eight microsatellite loci, we determined the genotype of 205 206 each secondary queen, and individuals with identical genotypes were defined as belonging to the 207 same clone type. The response variable was the number of clones per the number of secondary 208 queens analysed, and the explanatory variable was the total weight of queens. Colony was included 209 as a random factor. We also analysed the relationship between colony size and the proportion of the 210 most dominant clone using a GLMM with a binomial error distribution and logit link function. The 211 response variable was the proportion of the most dominant clone, and the explanatory variable was 212 the total weight of queens. Colony was included as a random factor. To investigate whether the 213 frequency of certain alleles at specific loci increases in the secondary queen population from colonies dominated by a single clone type in queens, we conducted a Fisher's exact test with 214 215 Bonferroni correction. A Bonferroni-corrected significance level of 0.05/8 = 0.006 was applied. To 216 compile the dataset for this analysis, we first defined a colony as a driven colony if over 90% of the 217 genotyped secondary queens were composed of a single clone, which was then classified as the dominant clone type. Five colonies met this criterion (180626F, 180605I, 180721A, 180605L and 218 219 180609A). Colonies not meeting this criterion were categorized as non-driven colonies. Second, we 220 listed the alleles found in each non-driven colony (sheet 'alleles in non-driven colonies' in data set 221 [28]), representing the alleles present in the primary queens of these colonies. Third, to investigate 222 the frequency of each allele present before the occurrence of clonal drive, we counted the number of each allele found in non-driven colonies for this analysis. If only one allele was detected at a 223 224 locus, it means that the primary queen was homozygous for that allele, and therefore, that allele was

double counted. Fourth, we recorded the alleles of the dominant clone type in each driven colony (sheet 'alleles in dominated clones' in data set [28]) and the count of each allele was used for the analysis. Finally, we compared the observed proportion of the most frequent allele in the dominant clone type with that in the non-driven colonies using a Fisher's exact test.

To compare the observed proportion of totally homozygous females between the pre- and post-foundation populations, a Fisher's exact test was used. To compare the estimated proportion of female parthenogenetically produced alates in the pre-founding population against that of the post-foundation population, a chi-squared test was applied. To compare the number of alleles per locus between the pre- and post-foundation population, the Wilcoxon signed-rank test was performed.

235 We compared body size between the pre- and post-foundation populations in males and 236 females. In the statistical analysis, the normality of the data was assessed using a Shapiro-Wilk test. 237 If the data were found to follow a normal distribution, a t-test was employed for comparisons. 238 Alternatively, in cases where the data significantly deviated from a normal distribution, the non-239 parametric Wilcoxon signed-rank sum test was applied. Males and females were analysed separately. 240 To assess the cost of parthenogenesis on body size, we compared head width between the 241 heterozygous and completely homozygous males and females in the pre-founding population using 242 a t-test or Wilcoxon signed-rank sum test in a similar manner. We also compared fresh weight between the heterozygous and completely homozygous females in each colony using a t-test or 243 244 Wilcoxon signed-rank sum test in a similar manner. Chi-squared tests were applied to compare the 245 observed or estimated numerical sex ratio in the pre-founding population against the null hypothesis 246 assuming that the numbers of males and females were equal.

247 To assess the survivorship differences among male alates, female sexually produced alates 248 and female parthenogenetically produced alates across three colonies, we used the Kaplan-Meier 249 survival analysis. The survival distributions were then compared using log-rank tests, considering 250 the type of alates. For multiple comparisons, a Bonferroni-corrected significance level of 0.05/3 =251 0.017 was applied. Following the Kaplan-Meier survival analysis and log-rank tests, we calculated 252 bootstrap confidence intervals to further evaluate the survivorship estimates' reliability for each 253 alate type. This bootstrap method involved resampling the survival times with replacement 1000 254 times, allowing for the construction of normal-based confidence intervals around the median 255 survival times. These bootstrap confidence intervals provide a robust measure of uncertainty around 256 our survival estimates, accounting for potential sample size limitations and variability inherent in 257 the survival data.

All analyses were performed using R v. 4.2.3 [29], with package lme4. For GLMMs and GLMs, the likelihood ratio tests (LRTs) were used to determine the statistical significance of each explanatory variable. A significance value of p < 0.05 was considered to indicate statistical significance.

#### 263 3. Results (a) Clonal drive in queen population 264 265 (i) Progression of clonal drive in field colonies 266 We collected 14 colonies with a primary queen (intermediate colonies) and 161 colonies without a primary queen (mature colonies, see definition for figure 1a). The colonies without a primary queen 267 had more secondary queens than those with a primary queen (GLM, LRT: $\chi^2 = 106.570$ , d.f. = 268 1, p < 0.001, figure 2a). Twenty-eight colonies were randomly selected and 20 secondary queens 269 270 were genotyped from each. In total, 557 secondary queens were successfully genotyped, as three 271 samples failed to produce reliable data. Microsatellite genotyping showed that there is notable 272 variation in the number of clone types among the colonies. Of those colonies, 23 colonies in which 273 queens were weighed within 2 days of collection were analysed to evaluate the association between 274 the number of clone types and the total weight of queens, an indicator of colony size. The number of clone types decreased as the total weight of queens in the colony increased (GLMM, LRT: $\chi^2 =$ 275 6.555, d.f. = 1, p = 0.010, figure 2b). The proportion of the most dominant clone type increased as 276 the total weight of queens in the colony increased (GLMM, LRT: $\chi^2 = 6.066$ , d.f. = 1, p = 277 0.014, figure 2c). Subsequently, to investigate whether specific alleles increase in frequency as the 278 279 number of clone types decreases, data from all 28 genotyped colonies were used to compare the 280 frequency of the allele in the dominant clone type in driven colonies with its frequency in nondriven colonies. The results revealed that a certain allele (274 bp allele) at the microsatellite 281 282 locus Rs15 tended to be over-represented among the prevailing clones (Fisher's exact test, 95% CI = 0.001–0.507, odds ratio = 0.042, p = 0.004, Bonferroni-adjusted significance level p < 0.001283 0.006, figure 2d ). In loci other than Rs15, no over-representation of specific alleles was detected 284 285 (Fisher's exact test, R/24-2: 95% CI = 0.026–3.898, odds ratio = 0.279, p = 0.209; R/6-1: 95% CI = 286 0.003-1.857, odds ratio = 0.166, p = 0.152; *Rf21-1*: 95% CI = 0.006-0.961, odds ratio = 0.087, p = 0.003-1.8570.023; Rs10: 95% CI = 0.017-2.819, odds ratio = 0.193, p = 0.133; Rs78: 95% CI = 0.005-2.851, 287 odds ratio = 0.256, p = 0.354; Rs68: 95% CI = 0.011-1.509, odds ratio = 0.148, p = 0.061, 288 Bonferroni-adjusted significance level p < 0.006, figure 2e). 289

290

#### 291 (ii) Field study

#### 292 Pre-foundation population

293 We collected 154 walking dealates in sticky traps, consisting of 111 females and 43 males (figure 294 3a). Forty-six out of the 111 females (41.4%) were completely homozygous at the eight loci 295 examined, whereas only 3 out of 43 males (7.0%) were completely homozygous (figure 3a). Thus, 296 the number of totally homozygous females derived from inbreeding can be estimated to be 7.7 297 (=7.0% of 111 females). In addition, our microsatellite analysis of parthenogens produced by 298 female-female pairs in the laboratory showed that recombination and mutation rate are so low 299 (recombination rate = 0, and mutation rate = 0.00236) that parthenogenesis results in complete loss 300 of heterozygosity. Therefore, the number of parthenogenetically produced alates was estimated to

301	be
302	
303	$E_{PA, pre} = 46 - 7.7 = 38.3,$
304	
305	and that of female sexually-produced alates to be
306	
307	$E_{SA, pre} = 111 - 38.3 = 72.7,$
308	
309	where parthenogenetically-produced alates comprised 34.5% of all trapped female dealates.
310	The sex ratio of dealates of the pre-foundation population was significantly female-biased
311	(43 males and 111 females: chi-squared test, $\chi^2 = 30.026$ , d.f. = 1, $p < 0.001$ , electronic
312	supplementary material, figure S3a). This trend was consistent even after removing parthenogenetic
313	individuals (43 males and 72.7 females; chi-squared test, $\chi^2 = 7.624$ , d.f. = 1, $p = 0.006$ ).
314	
315	Post-foundation population
316	From the artificially buried brown rotten pine wood pieces, we obtained 60 founding units. Most of
317	these units (51 units) were male-female pairs and the other units were single male, single female,
318	male-male pair, single male with two females, single female with two males, single male with three
319	females and two males with two females (electronic supplementary material, figure $S3b$ ). In the
320	male-female units, 5 out of the 51 females (9.8%) were completely homozygous, and 1 out of 51
321	males (2.0%) was completely homozygous (figure $3b$ ). The proportion of parthenogenetically
322	produced alates in the post-foundation population is significantly smaller than that in the pre-
323	founding population (Fisher's exact test, 95% CI = 2.318–22.393, $p < 0.001$ ). Thus, the number of
324	totally homozygous females derived from inbreeding can be estimated to be $1.0 (= 2.0\% \text{ of } 51$
325	females). The number of parthenogenetically produced alates was estimated to be
326	
327	$E_{PA, post} = 5 - 1.0 = 4.0,$
328	
329	which comprised 7.8% of all female founders. This proportion was significantly lower than that in
330	the pre-foundation population (34.5%; chi-squared test: $\chi^2 = 11.50$ , d.f. = 1, $p < 0.001$ ).
331	The pre- and post-foundation populations shared 85.9 ( $\pm$ 4.4 s.e.) % of alleles. There was no
332	significant difference in the number of alleles per locus between the pre- and post-foundation
333	populations (Wilcoxon signed-rank test: $Z = -1.73$ , $n = 8$ loci, $p = 0.250$ ). Thus, we concluded that

334these individuals belonged to the same population.335Thus, the estimated relative fitness  $\Phi_{PA}$  of parthenogenetically produced alates to female

sexually produced alates (see electronic supplementary material, Text S1) was

 $\Phi_{PA} = \frac{E_{PA,post}}{E_{PA,pre}} \Big/ \frac{E_{SA,post}}{E_{SA,pre}} = \frac{4.0}{38.3} \Big/ \frac{47.0}{72.7} = 0.162 \,.$ 

#### 339

#### 340 Body size comparison

341 Head width of individuals in the post-foundation population was significantly larger than that in the pre-foundation population for both sexes (for males: *t*-test, t = 5.6634, d.f. = 90.903, p < 0.001; for 342 females: Wilcoxon signed-rank sum test, W = 4431, p < 0.001, figure 4a). In the pre-foundation 343 344 population, the head width of totally homozygous female dealates was significantly smaller than 345 that of the heterozygous female dealates (Wilcoxon signed-rank sum test, W = 989.5, p =346 0.002, figure 4b). However, this trend was not found in the males of the pre-foundation population (*t*-test, t = 0.71752, d.f. = 2.2815, p = 0.5394). Comparison of fresh weight between female sexually 347 and parthenogenetically produced alates revealed that parthenogenetically produced alates were 348 349 significantly smaller than female sexually produced alates (*t*-test for colony A: t = -6.7527, d.f. = 17.658, p < 0.001; for colony B: t = -4.9666, d.f. = 14.161, p < 0.001; for colony C: t = -5.0064, 350 351 d.f. = 6.5623, p = 0.002, figure 4c).

352

(iii) Comparison of survivorship between sexually- and parthenogenetically-produced alates in thelaboratory

355 A total of 238 alates were successfully genotyped excluding two samples. As a result of 356 microsatellite analysis, the control and pathogen treatments used 60 and 60 males, 47 and 51 female 357 sexually-produced alates, and 11 and 9 parthenogenetically-produced alates, respectively. Then, we 358 analysed the survivorship of males, female sexually and parthenogenetically produced alates in 359 control treatment (see electronic supplementary material, Text S1, for the results of pathogen 360 treatment). Owing to the inherently smaller sample size of parthenogenetically produced alates (n =361 20) compared with sexually produced females (98) and males (120), we employed bootstrap 362 confidence intervals to provide a more robust assessment of survivorship variability among these 363 groups, taking into account the sample size limitations. Parthenogenetically produced alates had a 364 significantly shorter survival than males and female sexually produced alates (log-rank test:  $\chi^2 = 6.8$ and 8.4, d.f. = 1 and 1, p = 0.027 and 0.008, respectively, figure 4d). Bootstrap confidence intervals 365 366 for median survival times, calculated using a normal approximation, further elucidate these findings. Female sexually produced alates have a normal confidence interval of 22.4-43.7 days, 367 parthenogenetically produced alates at 2.3–15.5 days and male alates at 9.5–28.5 days, respectively. 368 369 These intervals underscore the variability in survivorship among the different alate types and 370 highlight the significantly shorter survival of parthenogenetically produced alates compared to both sexually produced and male alates. There was no significant difference in survivorship between 371 male and female sexually produced alates (log-rank test:  $\chi^2 = 0.7$ , d.f. = 1, p = 0.80, figure 4d). 372

373

#### 374 4. Discussion

375 In the present study, we found that clone diversity in the secondary queen population reduces as the

376 colony develops, eventually leading to dominance by a single clone. The clonal drive signifies intense competition among clone types for the queen position, a phenomenon we have termed 377 378 'cloneflict'. Therefore, the earlier and greater production of parthenogenetic eggs than other 379 secondary queens is advantageous to win the inter-clonal competition. This situation meets the 380 conditions for the tragedy of the commons [13,30], which predicts the overproduction of 381 parthenogenetic eggs over what is necessary for queen succession. From a mechanistic point of 382 view, the production of parthenogenetic eggs is determined by a decrease in the number of 383 micropyles as the queen ages [18]. More proximately, the genes or epigenetic agents controlling the 384 age-dependent reduction of the number of micropyle-forming oocytes [18] should be involved in 385 this clonal drive. Our prior research has dismissed the emergence of parthenogenetic eggs owing to 386 sperm depletion, as it has been shown that all queens are fertilized and every egg with even a single 387 micropyle undergoes sexual reproduction, even during the season when the number of supplementary queens peaks [18]. We have identified an allele (274 bp allele at the microsatellite 388 389 locus *Rs15*) that exhibits a significant increase in proportion as clonal drive progresses (figure 2). 390 This result indicates that the rise in dominance of specific clones cannot be explained by random 391 drift alone and suggests the presence of genes in the vicinity of this locus that are involved in the 392 regulation of micropyle formation or that confer advantages in inter-clonal competition.

393 Because parthenogenetic offspring are all females and have an epigenetic predisposition to 394 develop into the nymph pathway [20,21], their caste fate is either to become neotenic secondary 395 queens or to become female alates. Our earlier studies of genotyping queens in field mature colonies identified all successful primary queens as being derived from sexually produced alates [14,18,20], 396 397 which has concealed the existence of parthenogenetic alates. Our field sampling of dealates walking 398 on the ground (pre-founding population) showed that 34.5% of female dealates were 399 parthenogenetically produced. After genotyping 40 female alates each from three different field 400 colonies, the proportions of asexually produced female alates within the female alates of the three 401 colonies were found to be 10.5%, 27.5% and 12.5%, respectively. This indicates that many 402 parthenogenetically produced offspring that have been left out of the musical chairs game for 403 reproductive privileges overflow into alates (electronic supplementary material, figure S4). 404 However, the parthenogenetically produced alates rarely succeed in pairing and colony foundation, 405 likely due to their smaller body size and lower survivorship than sexually produced alates (see also electronic supplementary material, Text S1, for survivorship under exposure to pathogens). Because 406 407 parthenogenetically produced alates have a twofold higher degree of relatedness than sexually produced alates (electronic supplementary material, figure S5), it is advantageous for secondary 408 queens to produce alates parthenogenetically if the relative fitness  $\Phi_{PA}$  of parthenogenetically 409 410 produced alate to sexually produced alate is greater than 0.5 (electronic supplementary material, 411 Text S1 and figure S5). In fact, the relative fitness  $\Phi_{PA}$  was 0.162, a value so low that the production of parthenogenetic alates is a loss for colony members, even for the mother queen (electronic 412 supplementary material, figure S5). However, parthenogenetically produced alates that almost never 413

achieve colony foundation should not necessarily be considered a waste for the colony. This is
because they may reduce the predation pressure on sexually produced alates from the same colony
through a dilution effect.

417 Within a colony, secondary queens producing excess parthenogenetic eggs would have higher fitness than those that produce only the small number of parthenogenetic eggs sufficient for 418 419 queen succession. But colonies having excess parthenogenetic offspring and thus raising many 420 dysfunctional parthenogenetically produced alates should have a lower colony fitness, that is, contribute to fewer successful founders in the larger population, than colonies producing only 421 422 sexually produced alates. The overall outcome depends on the balance between the individual- and 423 colony-level selective forces [31,32]. This clonal drive in AQS termites is analogous to the female 424 meiotic drive in maize [33], although the selection level is different. The abnormal chromosome 10 425 (Ab10), which is a well-known selfish genetic element in maize, encodes a meiotic drive system that exhibits strong preferential segregation [34]. Despite this transmission advantage, Ab10 426 427 imposes fitness costs at the individual level such as decreased pollen viability, decreased seed set 428 and decreased seed weight [7], which may explain why Ab10 is present at low frequencies in natural 429 populations. Similarly, the timing and amount of parthenogenetic egg production depend on both 430 the intensity of competition for queen succession and the cost of overproducing parthenogenetic 431 eggs. A future study using a mathematical model is needed to predict equilibrium conditions.

The AQS system is employed to increase the number of queens through parthenogenesis of 432 433 primary queens, thereby enhancing reproduction without inbreeding [14,17]. In this system, sexual reproduction produces workers and alates, whereas parthenogenesis is solely used for the production 434 435 of secondary queens. These queens remain in the nest and are sheltered in a royal chamber, where 436 they are fed by workers and solely engaged in egg production. Consequently, they experience a 437 lower workload than female alates, which establish new colonies on their own. Our study found that 438 when parthenogenetic daughters differentiate into alates, their fitness is considerably lower than that 439 of sexual daughters. It is well-known across a broad range of organisms, including insects, that loss 440 of heterozygosity in offspring produced by automictic parthenogenesis leads to a reduction in body 441 size [35]. The genotype of offspring produced by parthenogenesis, and the associated costs, vary 442 significantly depending on the mode of parthenogenesis [17,36,37]. In R. speratus, parthenogenesis 443 leads to a rapid loss of heterozygosity because diploidy is restored through terminal fusion automixis [14,17,19]. Moreover, the low mating success of parthenogenetically produced alates may also 444 result from mate choice, as male R. speratus tend to select larger females as mates [38], or due to 445 the inability for pairs to coordinate tandem movements [39]. In contrast, the asexual lineage of the 446 447 termite *Glyptotermes nakajimai* reproduces solely through parthenogenesis, with heterozygosity 448 maintained by clonal (apomictic) reproduction [40,41]. The origin of parthenogenesis in G. 449 nakajimai is thought to be hybrid, arising from two lineages with distinct karyotypes [41]. Parthenogenesis with hybrid origins, which maintains high heterozygosity, has low fitness costs 450 451 [42].

## Proceedings of the Royal Society B: Biological Sciences, Volume 291, Issue 2023

It is noteworthy that the relative fitness of parthenogenetically produced alates was extremely 452 low, yet it was not zero. This is because the result implies that a selection pressure, albeit weak, 453 454 consistently operates for parthenogenetically produced alates to function as founding queens. 455 Throughout our many years of field research and genotyping, we have not found a single instance where a colony founded by parthenogenetically produced alates grew large enough to produce alates. 456 457 However, if selection pressure operates over a long evolutionary timescale, there is a substantial 458 possibility that parthenogenetically produced alates could evolve to function as founding queens. Interestingly, parthenogenetically produced primary queens have been reported in Cavitermes 459 460 tuberosus, Inquilinitermes inquilinus and Spinitermes trispinosus, even though offspring produced through parthenogenesis via gamete duplication become completely homozygous [15]. Therefore, 461 462 to understand the role that parthenogenesis plays in each termite species, it will be necessary to 463 consider a complex set of factors, including not just the cytogenetic mechanisms, but also the evolutionary time since its origin and the unique ecological background of each species. 464 465 466 Ethics This work did not require ethical approval from a human subject or animal welfare committee. 467 468 469 Data accessibility 470 The dataset supporting this article are available via Dryad (doi: 10.5061/dryad.cjsxksndz). 471 Supplementary material is available online at [43]. 472 473 **Declaration of AI use** 474 We have not used AI-assisted technologies in creating this article. 475 476 **Authors' contributions** 477 Y.W.: data curation, formal analysis, investigation, methodology, resources, visualization, 478 writing-original draft; T.F.: data curation, investigation, methodology, resources, visualization, writing-original draft; Y.N.: data curation, investigation, methodology, resources, visualization, 479 480 writing-original draft; K.K.: conceptualization, data curation, investigation, methodology, 481 resources, writing-original draft; M.T.: formal analysis, funding acquisition, resources, validation,

- visualization, writing—original draft, writing—review and editing; E.L.V.: conceptualization,
  supervision, writing—original draft, writing—review and editing; K.M.: conceptualization, funding
  acquisition, investigation, methodology, project administration, resources, supervision,
  visualization, writing—original draft, writing—review and editing.
- 486 All authors gave final approval for publication and agreed to be held accountable for the work487 performed therein.
- 488

#### 489 **Conflict of interest declaration**

490	We	declare we have no competing interests.			
491					
492	Fur	ding			
493	This study was supported by the Japan Society for the Promotion of Science (JP21K14863 to M.T.,				
494	JP1	8H05268, JP20K20380, JP23H00332 to K.M.).			
495					
496	Acknowledgements				
497	We thank Takehiro Morimoto, Shuya Nagai, Takao Konishi, Tatsuya Inagaki and Tomonari Nozaki				
498	for their assistance in collecting termites; Shigeto Dobata, Matthew Tatsuo Kamiyama and				
499	Mic	hihiko Takahashi for helpful discussion.			
500					
501	Foo	tnotes			
502	Elec	ctronic supplementary material is available online at			
503	https://doi.org/10.6084/m9.figshare.c.7197875.				
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601 Figure 1. AQS and intraclonal conflict over queen position. (a) Scheme of AQS 602 in Reticulitermes termites. Secondary queens (SQs) produced asexually (automixis with terminal 603 fusion) by the primary queen (PQ) differentiate within the colony and supplement egg production, 604 eventually replacing the PQ. An 'incipient colony' refers to an early-stage colony consisting solely of a pair of primary king (PK) and PQ. An 'intermediate colony' describes a state where both the PQ 605 606 and SQs are present. A 'mature colony' is defined as a state where the PQ has been completely 607 replaced by multiple SQs. Circles and squares indicate females and males, respectively. (b) Process of queen succession and hypothetical clonal drive. The PQ (genotype: AB) produces SQs of either 608 609 AA or BB. Then, SQs of AA and BB produce AA and BB clones, respectively. There should be a 610 severe conflict between SQ clones over the next queen position, which may result in the position 611 being dominated by a single clone.



**Figure 2.** Progression of clonal drive correlated with colony development. (*a*) Distribution of the number of secondary queens per colony. Pie charts show the clone composition of selected representative colonies (different colours indicate different clones). The size of each pie chart is in proportion to its number of secondary queens. (*b*) Relationship between total weight of queens in a colony and the number of clone types. (*c*) Relationship between total weight of queens in a colony

and proportion of the most dominant clone type. The curves in (b,c) represent logistic fit to the data. 619 620 Closed circles indicate the data of colonies with primary queens (n = 4) and open circles indicate those without primary queens (n = 19). Given that the total weight of queens is an indicator of 621 622 colony size [22], these graphs illustrate that clonal drive progresses as the colony grows. (d,e)623 Numbers of alleles in colonies where clonal drive has not yet progressed (above) and in colonies 624 dominated by a single clone type in queens (below). (d) Allele frequencies at the microsatellite locus Rs15 before (above) and after (below) clonal drive. The 274 bp allele exhibits a significant 625 increase in proportion as clonal drive progresses. (e) No such allele is observed at the other seven 626 627 microsatellite loci. Allele frequency at locus Rs68 is shown as representative. (Fisher's exact test 628 followed by Bonferroni correction, p < 0.05).



632Figure 3. Comparison of the frequency of asexual (parthenogenetically produced) females between633pre- and post-foundation population. (a) Males (left) and females (right) of pre-founding population634were collected by sticky traps. (b) Males (left) and females (right) of founding pairs extracted from635rotten wood. Black bars indicate the estimated number of asexual females. The proportion of asexual636females in the post-foundation population is significantly smaller than that in the pre-founding637population (Fisher's exact test, p < 0.001).



Figure 4. Comparison of fitness components between sexual and asexual (parthenogenetically 641 produced) alates. (a) Comparisons of head widths of pre- and post-foundation individuals for both 642 643 sexes. Successfully paired founders had significantly larger head size than pre-founding dealates 644 both in males and females. (b) Comparisons of head widths between sexual and asexual females in 645 pre-founding population. (c) Comparison of body weights between sexual and asexual alates collected from three natal colonies. The numbers of samples are indicated in the parentheses. \*\*p <646 0.01, \*\*\*p < 0.001 (t-test or Wilcoxon signed-rank sum test). (d) Kaplan–Meier analysis of survival 647 648 of males (blue), sexual females (red) and asexual females (grey) kept individually on moist filter 649 papers. Asexual females had a shorter survival time (pairwise comparisons by log-rank test followed 650 by Bonferroni correction, p < 0.05).

652 653	Supplementary Materials for
654	Inter-clonal competition over queen succession imposes a cost of parthenogenesis on
655	termite colonies
656	
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670	This file includes:
671	Text S1: Supplementary Methods and Results
672	Text S2: Supplementary Discussion
673	Figure S1: Process of queen succession and hypothetical clonal drive
674	Figure S2: Schematic diagram of the traps used to collect walking dealates following mating
675	flights
676	Figure S3: Composition of field-collected dealate and founding individuals
677	Figure S4: The scheme of caste differentiation of parthenogenetically-produced offspring
678	Figure S5: Relative fitness of sexually and parthenogenetically produced alates as viewed by
679	each caste, and conditions under which the production of parthenogenetically produced alates
680	is preferable

#### 682 **Text S1: Supplementary Methods and Results**

#### 683 Intra-colonial conflict over parthenogenetic alate production

As parthenogenetically produced alates have only maternal alleles, relatedness from colony 684 members to parthenogens differ. Since Reticulitermes speratus colony members can only 685 transmit genes through alates, this difference in relatedness would incur intra-colony conflict 686 687 (figure 1b). Whether the production of sexually or parthenogenetically produced alates is preferable for the primary king (PK), the primary queen (PQ), secondary queens (SQ), and 688 workers depends on their relatedness to sexually and parthenogenetically produced alates from 689 the perspective of each caste, as well as the relative fitness  $\Phi_{PA}$  of parthenogenetically produced 690 alates compared to sexually produced alates (figure S5). From the perspective of PK, the 691 692 relatedness to sexually produced alates  $(g_{PK,SA})$  is 0.5, whereas the kinship to parthenogenetically produced alates  $(g_{PK,PA})$  is 0. Therefore, regardless of the value of  $\Phi_{PA}$ , the 693 production of sexually produced alates is always preferable. On the other hand, from the 694 perspective of SQ, the relatedness to sexually produced alates  $(g_{SQ,SA})$  is 0.25, whereas the 695 696 kinship to parthenogenetically produced alates  $(g_{SO,PA})$  is 0.5. Therefore, the production of parthenogenetically produced alates becomes preferable when  $\Phi_{PA} > 0.5$  (figure S5). From the 697 698 perspective of workers, the kinship to both sexually produced alates  $(g_{worker,SA})$  and 699 parthenogenetically produced alates  $(g_{worker,PA})$  is equal at 0.5. Therefore, the production of 700 parthenogenetically produced alates becomes preferable when  $\Phi_{PA} > 1.0$ . Thus, if  $\Phi_{PA} < 0.5$ , the production of parthenogenetically produced alates is not preferable from the perspective of 701 702 any caste within the colony.

703

#### Estimation of the relative fitness of parthenogenetically- and sexually-produced alates 704

705 Empirically measuring the lifetime fitness of parthenogenetically- and sexually-produced alates to determine their relative fitness  $\Phi_{PA}$  is extremely challenging. Instead, we estimated their 706 707 relative fitness  $\Phi_{PA}$  by comparing survival rates during the most critical period for survival, from swarming to colony foundation. The relative colony foundation success  $\Phi_{PA}$  of the 708 parthenogenetically-produced alate (PA) to sexually-produced female alate (SA) is given by 709 710  $W_{PA} / W_{SA}$ , where  $W_{PA}$  and  $W_{SA}$  are colony foundation success rates of parthenogenetic and sexual females, respectively. 711

10

7

$$712 \qquad \Phi_{PA} = \frac{W_{PA}}{W_{SA}} = \frac{N_{PA,post}}{N_{PA,pre}} / \frac{N_{SA,post}}{N_{SA,pre}} = \left(\frac{E_{PA,post}}{E_{PA,pre}} \cdot \frac{S_{pre}}{S_{post}}\right) / \left(\frac{E_{SA,post}}{E_{SA,pre}} \cdot \frac{S_{pre}}{S_{post}}\right)$$

$$713 \qquad \qquad = \frac{E_{PA,post}}{E_{PA,pre}} / \frac{E_{SA,post}}{E_{SA,pre}}$$

147

where the subscripts indicate either parthenogenetic (PA) or sexual (SA) female alates and 714 either pre- or post-foundation populations. N is the numbers of individuals produced by each 715 reproductive mode in the pre- and post-foundation populations.  $S_{pre}$  and  $S_{post}$  are the sampling 716 717 efficiency of our methods for the *pre*- and *post*-foundation populations, respectively. Thus, the relative pairing success  $\Phi_{PA}$  can be calculated from the estimated numbers of female 718 719 alates produced by a certain reproductive mode in the *pre-* and *post-*foundation populations, EPA, post, EPA, pre, ESA, post, and ESA, pre. 720

# Survivorship of sexually- and parthenogenetically-produced alates under pathogen treatment

724 We investigated the survivorship of alates both with exposure to the entomopathogenic fungus Metarhizium anisopliae (source: National Institute of Technology Evaluation 725 Biological Resource Centre, NBRC31961). The alates were individually exposed to a  $1.0 \times$ 726 727 105 (conidia / mL) suspension of *M. anisopliae* (under exposure to pathogen). The suspension of  $1.0 \times 105$  (conidia / mL) is sufficient to measure the level of immunity based on data from 728 our preliminary experiment. After exposure to a conidia suspension, termites were placed 729 730 individually in a well of a 24-well plate (COSTAR®3526, Corning Inc. NY) lined with filter 731 paper moistened with distilled water. The plates were maintained at 25°C in darkness and checked every day for 30 days to investigate alate survival. To assess the survivorship 732 differences among male alates, female sexually-produced alates, and female 733 734 parthenogenetically-produced alates across three colonies, we utilized the Kaplan-Meier survival analysis and calculated bootstrap confidence intervals, employing the same approach 735 as used for the control treatment in the main text. 736

737 As a result of microsatellite analysis, 60 males, 51 female sexually-produced alates, and 738 9 parthenogenetically-produced alates were used for the pathogen treatment. Under exposure to pathogen, there was no significant difference between the survivorship of female sexually-739 and parthenogenetically-produced alates, likely due to the early demise of most individuals 740 involved in the experiment (log-rank test:  $\gamma^2 = 0.2$ , df = 1, p = 1). Similarly, no significant 741 differences were observed in the survival rates between males and female alates, regardless of 742 their mode of reproduction (log-rank test:  $\gamma^2 = 1.6$  and 0.8, df = 1 and 1, p = 0.4 and 0.8, 743 respectively). Bootstrap confidence intervals for median survival times, calculated using a 744 normal approximation under pathogen exposure, reveal narrower ranges: 7.1–11.0 days for 745 female sexually-produced alates, 2.8–9.4 days for parthenogenetically-produced alates, and 746 5.0–14.9 days for male alates. These reduced intervals under pathogen challenge are notably 747 shorter when compared to those in the control environment. 748

749

# 750 Text S2: Supplementary Discussion

# 751 Contribution of parthenogenetically produced alates through predation dilution effect

AQS species have the advantage of maintaining large numbers of secondary queens and
avoiding inbreeding compared to non-AQS species, allowing for greater colony expansion.
Despite the costs associated with producing asexually produced alates, AQS colonies can
produce more alates over their lifetime than non-AQS colonies. Mature colonies under clone
drive, although incurring costs from producing asexual female alates, are larger and thus can
produce more sexually reproduced alates than younger, smaller colonies.

Furthermore, the presence of asexually produced alates may contribute to the reproductive success of their sexually produced siblings. The most critical period for the survival of alates is the time from swarming to colony foundation, when they are outside the nest and exposed to predators. This study revealed that the colony foundation success by

762 parthenogenetically produced alates is extremely low, with most dying during this critical period. This outcome may seem, at first glance, like a complete waste, as if the colony is 763 investing resources in producing non-functional alates. However, colonies that produce such 764 parthenogenetically produced alates are also larger and more mature, and they produce a large 765 number of sexually reproduced alates as well. Our previous research demonstrated that males 766 prefer to pair with larger females [1] and that solitary individuals have a higher predation rate 767 when encountered by predators compared to those in tandem walking [2], suggesting that 768 asexually produced female alates are likely to be preved upon at a higher rate than sexually 769 produced female alates. Therefore, by parthenogenetically produced alates facing relatively 770 771 higher predation pressure, it's possible they enhance the survival rates of their sexually produced siblings through a dilution effect. This indirect contribution of parthenogenetically 772 produced alates to the colony's overall fitness may reduce the cost of producing these alates 773 and diminish the potential for counter-adaptations that would completely suppress their 774 775 production.

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## 777 Challenging issues to be addressed in future field studies

It is challenging to obtain data on the total number of alates produced by mature field 778 779 colonies. The complexity of accurately capturing the entirety of a colony, especially for subterranean species like Reticulitermes termites that nests across multiple sites, makes it 780 extremely difficult. We have recently developed a method to accurately estimate the colony 781 size of *R. speratus* [3]. Technically, understanding the total number of alates in field colonies 782 is an ambitious goal. However, how clone drive, alate production numbers, and the number of 783 asexually produced alates evolve with colony growth presents an intriguing future research 784 direction. 785



Figure S1. Process of queen succession and hypothetical clonal drive. (*a*) Scheme of asexual queen succession (AQS) in *Reticulitermes* termites. Secondary queens produced asexually (automixis with terminal fusion) by the primary queen. Excessive numbers of neotenic queens emerge synchronously with the differentiation of alates, while only a limited number of them inherit the queen position due to pruning before mid-summer. (*b*) The number of newly differentiated secondary queens and old physogastric secondary queens in representative colonies.



Figure S2. Schematic diagram of the traps used to collect walking dealates following
mating flights. Each trap consists of guiding walls and four sticky traps arranged so as to
introduce walking termites into sticky traps.



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Figure S3. Composition of field-collected dealate and founding individuals. (a) Proportion
of male and female dealates in pre-foundation population. (b) Composition of founding units.
M: single male, F: single female, MF: male-female pair, MM: male-male pair, MFF: single
male with two females, MMF: single female with two males, MFFF: single male with three
females, and MMFF: two males and two females. The number of samples are indicated in the
parentheses.



809 Figure S4. The scheme of caste differentiation of parthenogenetically-produced offspring.

810 Parthenogenetically-produced offspring exclusively develop into nymphs and then into

811 nymphoid secondary reproductives. However, overproduced parthenogenetic females overflow

- 812 into alates.
- 813



Figure S5. Relative fitness of sexually and parthenogenetically produced alates as viewed 815 by each caste, and conditions under which the production of parthenogenetically 816 produced alates is preferable. PK: primary king, PQ: primary queen, SQ: secondary queen. 817 818  $g_{caste,SA}$  and  $g_{caste,PA}$  indicate the relatedness to sexually (SA) and parthenogenetically (PA) produced alates from each caste (PK, PQ, SQ, and worker), respectively.  $\Phi_{PA}$ : the relative 819 fitness of parthenogenetically produced female alates compared to sexually produced female 820 821 alates. Conditions favoring the production of parthenogenetic alates over sexual alates are 822 indicated in the parentheses. 823

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